

Activity Report | 2024



FALM



ABOUT THIS REPORT

GRI 2-2, 2-3, 2-5, 2-14

Every year, we publish our **Activity Report** detailing the performance of the initiatives we implement and support, always aligned with our mission to promote local and human development. This edition compiles the actions carried out in the states of Amazonas, Mato Grosso, and Rondônia between 1 January 2024 and 31 December 2024, as well as the financial statements for the period.

We prepared this document in accordance with the Global Reporting Initiative (GRI) Standards. The content was compiled by our team and validated by our Board of Directors. The financial statements were audited by RR Auditoria e Consultoria, whose report can be found on page 46 of this report.

Questions, criticisms, or suggestions regarding this publication are welcome and can be sent to fundacao@fundacaoalm.org.br.

Enjoy!

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MATERIAL THEMES

GRI 3-1, 3-2

In 2021, we conducted a materiality process to identify the priority topics that guide our management. To this end, we consulted with various stakeholders, including shareholders, AMAGGI's staff and service providers (the parent company), employees and suppliers, local communities' representatives, as well as institutional partners, government agencies, the press, and others.

These stakeholders – selected based on the relevance of their contributions to our initiatives – were approached through interviews and quantitative questionnaires. Institutional documents, such as reports, operational strategies, and internal policies, as well as sector studies, were also analyzed. The process also considered the evaluation of our Board of Trustees, Fiscal Council, and Board of Directors.

In 2022, we further analyzed the most significant economic, environmental, and social impacts. This stage considered our risk map, internal policies, and reviewed studies such as The Sustainability Yearbook 2022 (S&P Global), The Global Risks Report (World Economic Forum), and the GIFE 2022 Census. Based on this information, we prioritized the most significant impacts on the continuity of our activities and grouped the results into the following material themes.

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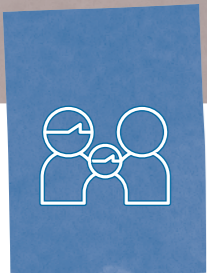
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Community Relations and Local Development

Strengthening local capacities for sustainable development and valuing local culture and knowledge, prioritizing engagement and relationship practices with the communities covered by our initiatives. This theme includes encouraging community participation in the design and/or improvement of private social investment methodologies and actions.



Effectiveness and evaluation of implemented programs and projects

Ensuring the effectiveness and efficiency of initiatives through clear definition of objectives, monitoring of actions, and evaluation of the results and impacts of the initiatives we implement



Forming partnerships and relationships with other organizations

Establishing policies, guidelines, and practices for relationships with other organizations (CSOs, private companies, public agencies, other foundations, and business institutes) in the formation or strengthening of institutional partnerships for better development of initiatives, aiming to expand our results and positive social impacts.



Alignment between the Foundation and its Parent Company (AMAGGI)

Policies to ensure alignment between our objectives and those of our parent company, AMAGGI.



Ethics and compliance

Practices and documents that promote alignment of the entire team, from board members to employees, with ethical principles and current legislation. This also includes transparency in our relationships with suppliers, government institutions, and other stakeholders.



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In 2024, the André and Lucia Maggi Foundation (FALM) reaffirmed its strategic role in promoting sustainable development in the regions where AMAGGI operates. By listening attentively and sensitively to local realities, the Foundation has expanded opportunities and generated positive impacts in the communities surrounding AMAGGI's operations.

The creation of the Financial Sustainability Fund committee and the advancement of its governance reinforce the Foundation's commitment to the continuity of its actions and the

responsible management of resources. The work of the Board of Directors and Board of Trustees has been fundamental in ensuring decisions aligned with the long term vision, integrating the economic and social agendas - an essential aspect of truly sustainable development.

The results achieved throughout the year reflect this commitment: the strengthening of family farming, the development and encouragement of entrepreneurship initiatives, and the partnerships established with social organizations contribute to building a more just, inclusive, and equitable future.

I thank the Foundation and AMAGGI employees, the boards, and all the partners who walk alongside us. We continue together, with responsibility, purpose, and the confidence that we are on the right path - building, with consistency and vision, a positive legacy for this and future generations.

**JUDINEY CARVALHO
DE SOUZA**
CEO AT AMAGGI



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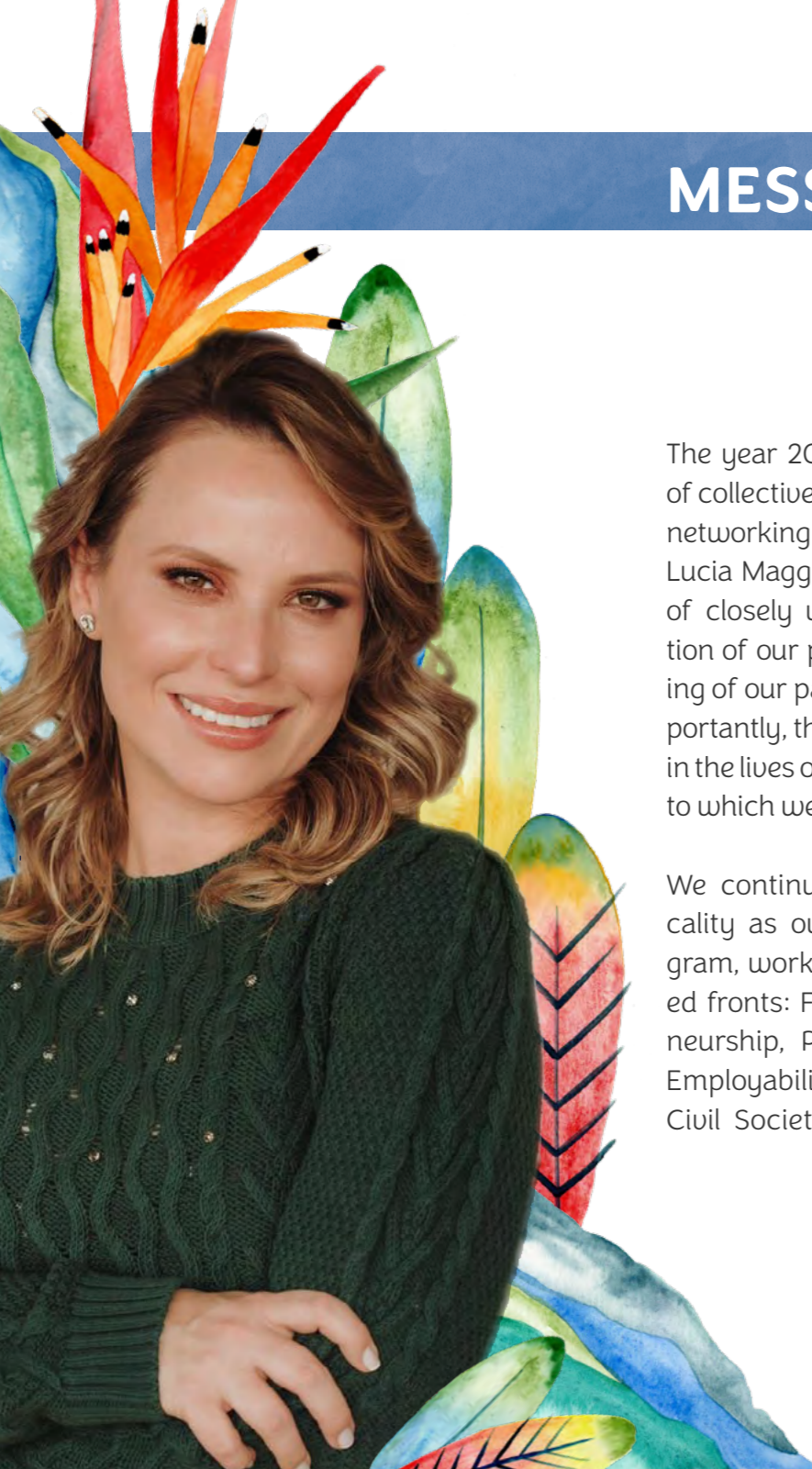
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The year 2024 reaffirmed the power of collective work, active listening, and networking. As head of the André and Lucia Maggi Foundation, I had the joy of closely witnessing the consolidation of our programs, the strengthening of our partnerships, and, most importantly, the concrete progress made in the lives of the people and territories to which we are committed.

We continue with Growing the Locality as our main structuring program, working on four interconnected fronts: Family Farming, Entrepreneurship, Professional Training and Employability, and Strengthening Civil Society Organizations. In each

of these, we develop solutions built together with communities, valuing their knowledge, promoting their autonomy, and expanding their access to rights. Among the milestones for 2024, I highlight the expansion of the impact of family farming cooperatives in AMAGGI's cafeterias, training women through the Between the Threads project, and the consolidation of instruments that ensure the sustainability of our actions, such as the governance of the Financial Sustainability Fund. We also made progress on essential issues such as diversity, income generation, education, and cultural appreciation – always with a keen eye on the complexity and specificities of each territory.

None of this would be possible without the dedication of the Foundation's team, the strategic support of our parent company, AMAGGI, and the commitment of the boards that guide us with wisdom and responsibility. To all the people and organizations that walk alongside us: my gratitude.

We will remain steadfast, with listening, courage, and affection, in building a more just and sustainable future for all.

BELISA SOUZA MAGGI
PRESIDENT AT ANDRÉ
AND LUCIA MAGGI
FOUNDATION (FALM)

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In 2024, our initiatives reached thousands of people in three Brazilian states, contributing to the strengthening of community networks, income generation, and access to rights.



We have **123 partnerships** with civil society organizations, movements, and collectives.



The **Between the Threads** project trained **44 women** in cutting and sewing, promoting income generation and the reuse of materials.



Through the **Growing with the Locality** program, **54% of the produce** consumed in AMAGGI's cafeteria in Itacoatiara (AM) is now supplied by cooperative societies supported by the Foundation.

The **Velha Serpa Cultural Center (CCVS)** held **88 internal activities**, somando **49 hours** of programming and attracting **2,168 visitors**. The space was included in the National Museum Registry.



In terms of institutional strengthening, **40 social initiatives** participated in the **Institutional Development Journey**. We also allocated **BRL1.3 million** a **16 projects** that directly impacted **2.532 people**.

We operate in **27 municipalities** in the states of Amazonas, Mato Grosso, and Rondônia.

We ended the year with **2nd place** in the **Inova MT Award**, in the Medium-Sized Company category.



In terms of governance, we created the **Financial Sustainability Fund** committee and began training with the **Institute for the Development of Social Investment (IDIS)**.

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We empower people and strengthen territories through partnerships, planning, and a commitment to social justice

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WHO WE ARE GRI 2-1

We are the André and Lucia Maggi Foundation, a non-profit social organization responsible for managing AMAGGI's Private Social Investment (PSI). Since 1997, we have worked to promote local and human development, aligning our efforts with our mission to combat social inequalities and create opportunities for all.

Our journey began with initiatives such as the construction of a hospital in Sapezal (MT). Beginning in 2004, we began hosting cultural workshops in Rondonópolis (MT), in addition to supporting other social projects. In 2007, our commitment was further strengthened, expanding our impact to the areas of education, the environment, income generation, and social assistance through project selection via public notices.

In 2013, we revised our strategy and renamed ourselves the André and Lucia Maggi Foundation, in honor of Lucia Maggi, a key figure in both our history and that of AMAGGI. Five years later, in 2018, we strengthened our operations with a new strategic review, setting goals to be achieved by 2030.

Today, with nearly three decades of history, we are a leader in strengthening the Nonprofit sector, advising civil society organizations and promoting the defense and guarantee of rights. We operate in several regions where AMAGGI operates, with our headquarters in Cuiabá (MT) and branches in Rondonópolis (MT) and Itacoatiara (AM).

We believe that contributing to society requires more than isolated efforts; it requires partnerships, planning, and commitment. Therefore, we remain dedicated to creating a future in which all people have access to the opportunities they need to fully develop their potential.

FOR ALMOST THREE DECADES, WE HAVE PROMOTED LOCAL AND HUMAN DEVELOPMENT THROUGH PROJECTS AND PARTNERSHIPS IN THE AREAS OF EDUCATION, ENVIRONMENT, INCOME GENERATION AND SOCIAL ASSISTANCE

AMAGGI

AMAGGI, our parent company, operates in four business areas: Logistics and Operations, Agro, Commodities, and Energy. The Company synergistically integrates all stages of the agribusiness production chain, from soybean, corn, and cotton production to seed and grain processing and marketing. Learn more at amaggi.com.br.

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MISSION Contribute to local and human development.

VISION Transform peoples and communities for sustainable development.

VALUES

INTEGRITY

To be ethical, fair, and consistent with what it thinks, says, and does.

HUMILITY

Respect all peoples and their diversity of ideas and opinions.

PIONEERING

Value creative, innovative, participative, bold, talented, and enthusiastic people who make a difference.

SOCIO-ENVIRONMENTAL AWARENESS

Promote culture and environmental and social education.

PARTICIPATIVE MANAGEMENT

Encourage stakeholder participation and engagement in the Foundation's projects.

RESPECT FOR STAKEHOLDERS

Cultivate good relations with dialogue and transparency.

SIMPLICITY

Focus on the essential, aiming to achieve significant results.

COMMITMENT

"Fly the flag", be passionate and proud of the Foundation's work and strive for its success.

OPERATIONAL AREAS GRI 2-1

Our headquarters are in Cuiabá (MT). Based on diagnostics and socioeconomic data surveys, we, together with our parent company, established a matrix to prioritize locations where we will develop our Growing with the Locality Program and short, medium, and long term projects. By 2024, we will be implementing our initiatives in 27 municipalities:

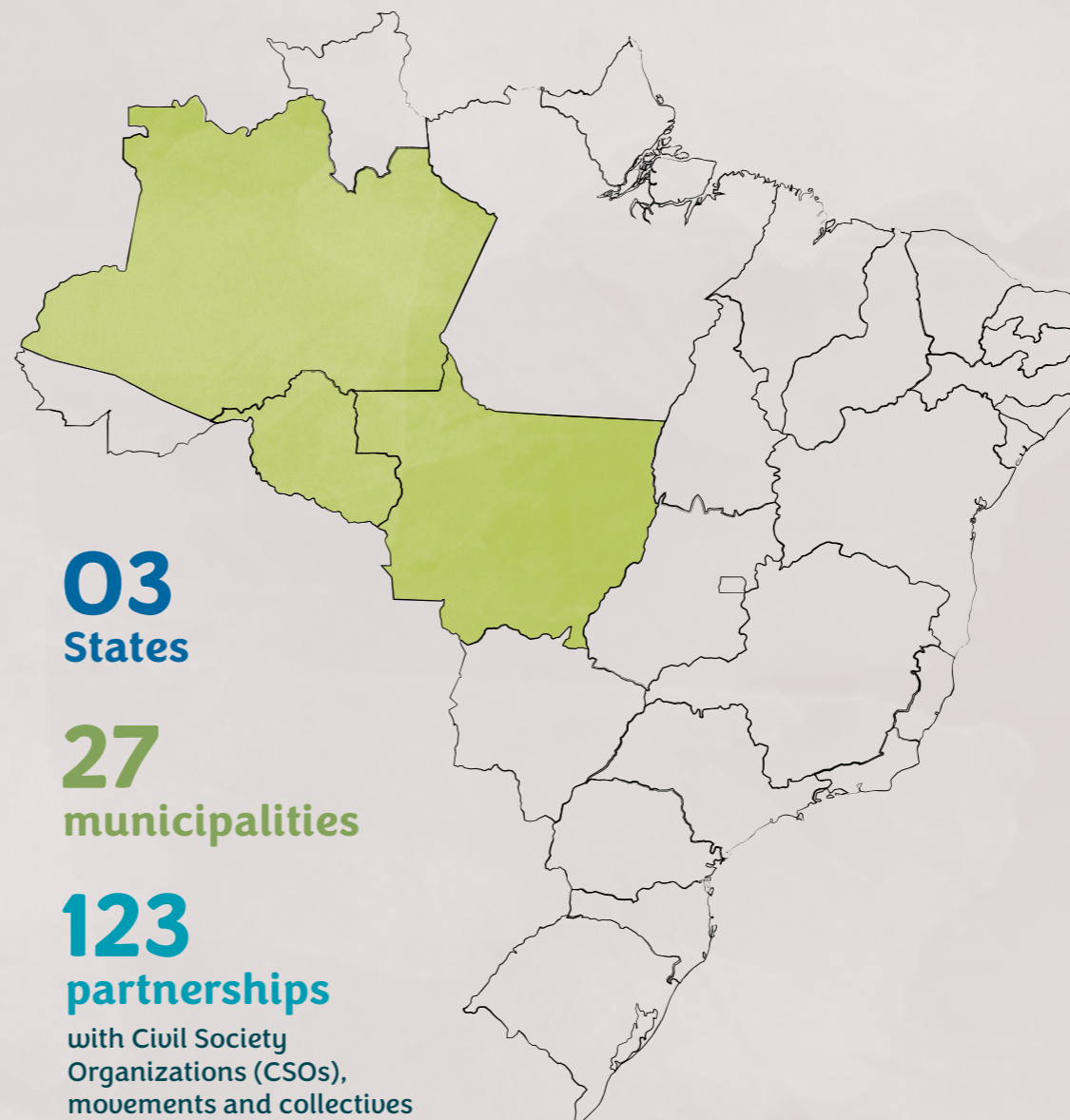
01. CUIABÁ (MT)
02. CHAPADA DO GUIMARÃES (MT)
03. CÁCERES (MT)
04. CAMPO NOVO DO PARECIS (MT)
05. CAMPO VERDE (MT)
06. COMODORO (MT)
07. DIAMANTINO (MT)
08. ITIQUIRA (MT)
09. LUCAS DO RIO VERDE (MT)
10. NOVA OLÍMPIA (MT)
11. NOBRES (MT)
12. POXORÉU (MT)
13. PARANATINGA (MT)
14. QUERÊNCIA (MT)
15. RONDONÓPOLIS (MT)
16. SAPEZAL (MT)
17. SORRISO (MT)
18. SANTO ANTÔNIO DO LESTE (MT)
19. SÃO JOSÉ DO RIO CLARO (MT)
20. TANGARÁ DA SERRA (MT)
21. VÁRZEA GRANDE (MT)
22. ITACOATIARA (AM)
23. MANAUS (AM)
24. PORTO VELHO (RO)
25. VILHENA (RO)
26. CORUMBIARIA (RO)
27. ARIQUEMES (RO)

Audiences served by organizations strengthened by the Foundation

- Artists
- LGBTQIAPN+ Community
- Pantanal Community
- Children, Adolescents, and Young People
- Immigrants and/or Refugees
- Women Victims of Violence
- People with Disabilities, Syndromes, or Disorders
- Elderly People
- People of African Descent
- Homeless People
- Traditional Peoples (Indigenous and Quilombola)

Activity Areas

- Culture and Art
- Democracy and Civic Participation
- Community Development
- Human Rights
- Education
- Entrepreneurship
- Racial Equity
- Environment
- Health
- Technology and Access to Information



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States

27
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123
partnerships
with Civil Society Organizations (CSOs), movements and collectives

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OPERATIONAL MODE GRI 2-28, 2-29

We believe that joining forces is essential to fostering meaningful change. Therefore, we operate as a network, establishing partnerships and joining forces with various social actors.

We participate in initiatives that foster debate and strengthen local development, integrating councils and strategic groups. Since 2009, we have been present on the Social Responsibility Thematic Council (CORES) of the Mato Grosso Federation of Industries (FIEMT), which brings together businesspeople and representatives of public and private organizations to address issues important to local industry.

Since 2010, we have also been part of the Group of Institutes, Foundations, and Corporations (GIFE), which shares information and best practices in the field of Private Social Investment in Brazil. Furthermore, in 2019, we joined the Inter-American Network of Foundations and Corporate Actions for Grassroots Development (RedEAmérica), a network dedicated to strengthening sustainable communities throughout Latin America.

Our commitment to the communities where we operate is also reflected in our participation in municipal councils. Working on different fronts allows us to collaborate in the construction of local and regional solutions, always seeking to increase the positive impact of our initiatives.



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STRATEGIC PLANNING

Our strategic planning is guided by the pursuit of positive impact and adaptation to a constantly changing landscape. In 2022, we conducted an analysis and diagnostic process that involved consultations with key areas and internal and external strategic partnerships. This work helped us identify social opportunities and challenges, allowing us to direct our investments in line with the needs of the communities where we operate.

During this process, we developed our Theory of Change. This approach allows us to chart the paths necessary to achieve results in the short, medium, and long terms, guiding our actions in an objective and focused manner.

We believe that investing in critical areas of local development, such as decent work, quality education, and income generation for vulnerable groups and individuals, is essential. These actions strengthen communities and contribute to creating a more favorable environment for regional economic development.

With this planning, we remain attentive to trends in Private Social Investment in Brazil and committed to generating significant changes for the people and territories where we operate.

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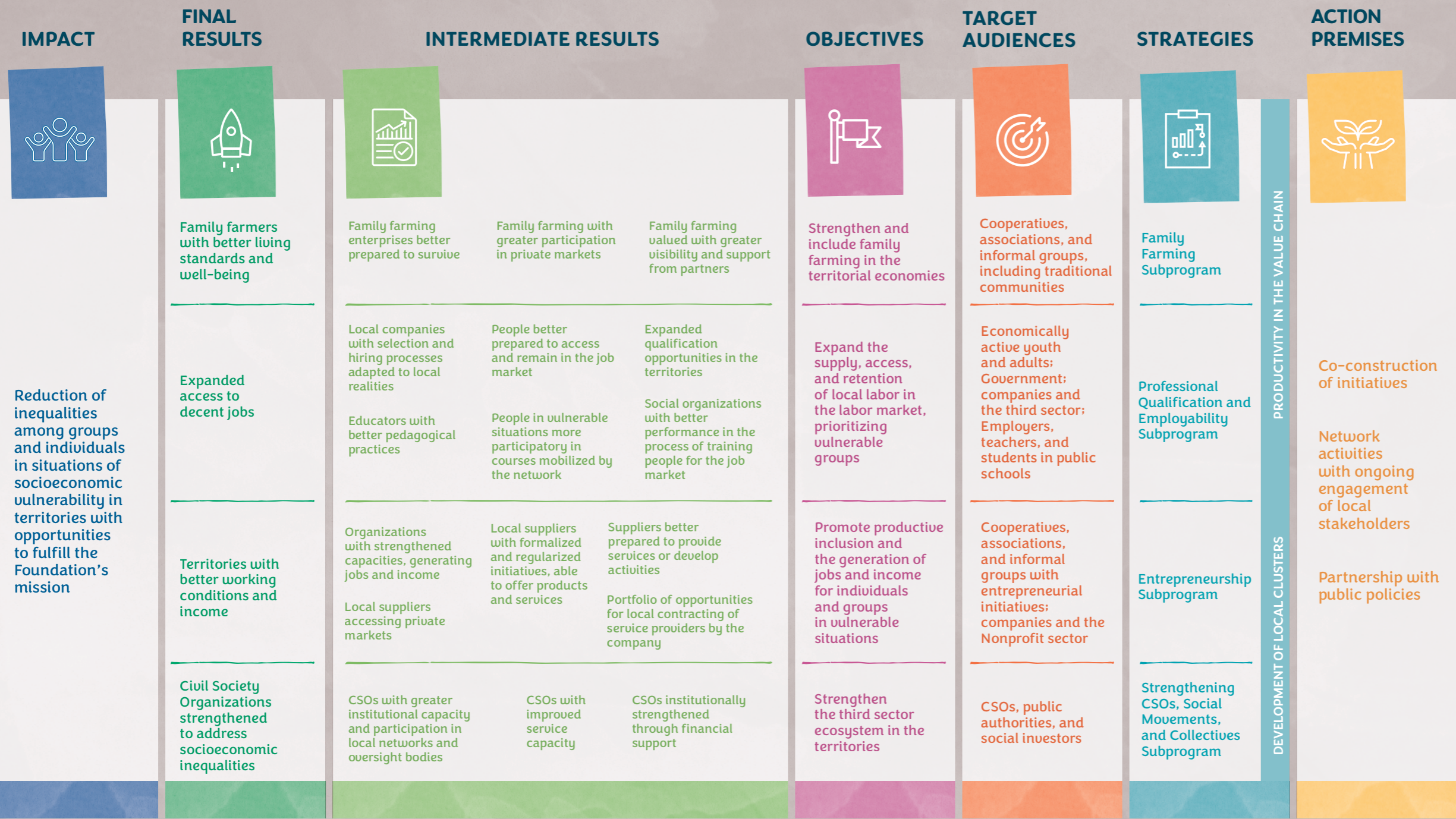
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INVESTMENT POLICY GRI 2-23

Since 2021, we have had an Investment Policy that defines the guidelines for the application and management of our financial resources. This policy ensures the sustainability and longevity of our activities, establishing criteria for selecting banking and financial institutions, as well as procedures for withdrawals and payments.

This policy is monitored by the Executive Investment Committee, comprised of representatives from AMAGGI's Legal, Compliance, and Finance departments. This committee plays a crucial role in monitoring financial activities and supporting the Board of Directors and the Board of Trustees in achieving profitability targets and managing investment risks.

Supported by this policy and committed to maintaining the longevity of our initiatives, the Board of Trustees decided on longer term investments, taking advantage of better interest rates and increasing the efficiency of our financial resources.

In 2023, we moved forward with the creation of the Financial Sustainability Fund, an initiative supported by studies, dialogue, and the Mato Grosso Public Prosecutor's Office. This fund was designed to generate long term financial returns, targeted at our strategic objectives and institutional maintenance. In 2024, we formalized the creation of a committee responsible for the fund's governance, which underwent training in partnership with the Institute for the Development of Social Investment (IDIS), deepening its understanding of roles and responsibilities. For 2025, we plan to implement specific internal regulations for the committee, detailing its responsibilities within the Sustainability Fund, in addition to developing internal policies that reinforce transparency and efficiency in resource management.

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We drive local development by strengthening networks, organizations, and social initiatives.

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THE PROGRAM GRI 2-29, 3-3 Community engagement and local development, 3-3 Partnership and relationship Building with other organizations, 203-1, 203-2, 413-1

In development since 2022, the Growing with Locality Program aims to promote sustainable development and reduce socioeconomic inequalities by strengthening social organizations, movements, and collectives. The program supports social initiatives in enhancing their institutional capacities and networking.

Strategically, the program is based on four main fronts or subprograms: Family Farming, Entrepreneurship, Professional Training and Employability, and Strengthening of Civil Society Organizations (CSOs), Social Movements, and Collectives. These fronts operate in an integrated and complementary manner, addressing essential aspects of local development – not limited to isolated actions – mobilizing a diverse ecosystem of people and

groups and fostering collective engagement in building a more just, equitable, and sustainable world.

Growing with Locality also expands through support areas that continuously monitor and improve the program’s actions. These areas are responsible for providing data, connecting partners, activating the ecosystem, integrating resources, and driving innovation. Furthermore, they play a crucial role in disseminating the results and impacts of interventions, increasing the visibility and reach of actions.

GROWING WITH THE LOCALITY
INTEGRATES FRONTS AND SUPPORT TO DRIVE NETWORKS AND **SUSTAINABLE DEVELOPMENT**



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FAMILY AGRICULTURE

One of the main pillars of the Growing with the Locality program, family farming plays an essential role in Brazil, providing a large portion of the food consumed in the country, such as rice, beans, fruits, and vegetables. This sector generates more than 10.1 million jobs and accounts for 67% of rural employment, according to the 2024 Family Farming Statistical Yearbook, published by the National Confederation of Rural Workers and Family Farmers (CONTAG). Furthermore, the proximity between family farmers and consumers ensures fresher food at fairer prices, strengthening local economies. Crop diversity also favors sustainable practices, such as agroecology, which preserves biodiversity and optimizes the use of natural resources.

Recognizing the challenges faced by family farmers, such as low added value and management difficulties, we launched the Family Farming subprogram to support the strengthening and development of the sector. We know that generating sustainable income, improving management practices, and adopting new production models are essential to ensuring the success of family farms and local cooperatives.

WE VALUE FAMILY FARMING AS A FORCE FOR GENERATING INCOME, FAIR FOOD, AND LOCAL DEVELOPMENT.



**MORE THAN
70
FAMILIES
IMPACTED**

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Our subprogram is based on participatory planning that values the sociocultural heritage and knowledge of each territory, aiming to improve both management practices and environmental and social aspects. We believe that strengthening family farming contributes to the creation of more structured markets and generates better working conditions, both within and outside our territories.

For 2024, we have set goals that reaffirm our commitment to the development of family farming. We work to train associations and small producers, focusing on institutional and business management, and we have expanded the volume and diversity of deliveries of family farming products to private markets in two regions.

Throughout the year, we partnered with nine associations in Itacoatiara (AM), and five in the Parecis region (MT), which achieved the necessary maturity to supply food not only to AMAGGI but also to other local businesses, driving a cycle of sustainable development.

One of the most significant advances was the partnership with Sebrae in Itacoatiara (AM), which enabled the training of members of the communities of Monte Cristo, São João do Araçá, and Novo Remanso. We offered 110-hour courses that covered everything from production cost control to the use of digital marketing tools like social media and Canva, contributing to more efficient management of local businesses. In the second quarter, these communities began supplying produce to AMAGGI's cafeterias.

We delivered 10 kits containing tools, supplies, construction materials, and seeds to support the Açaí Nurseries project, in partnership with the Municipal Department of Production and Supply of Itacoatiara (AM). The initiative benefited 150 family farmers with the production of 60,000 açaí seedlings. Its goal is to diversify production activities and increase local income generation through the production of fruit and forestry seedlings. Learn more [here](#).

Throughout the year, we maintained supply for the AMAGGI cafeteria in Itacoatiara, which currently purchases 54% of the produce consumed directly from the associations we work with, with a portfolio of 24 diversified products.



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Understand our socio-productive inclusion agenda in Family Farming.



It all starts with mapping out individuals and producer associations capable of supplying food or with the potential to do so.



We promote institutional development through training focused on business management and sustainable practices. Training initiatives encourage agroecological practices, value and preserve local knowledge, and address seasonality management, contributing to consistent deliveries and strategic project adaptation.



We facilitate the connection between family farming supply and market demand.

WITH ALL OUR ACTIONS, WE SEEK TO STRENGTHEN FAMILY FARMING, PROMOTING SUSTAINABLE OPPORTUNITIES THAT BOOST THE LOCAL ECONOMY AND THE WELL-BEING OF FAMILIES.

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ENTREPRENEURSHIP

With 43 million entrepreneurs in Brazil, according to Brazilian Micro and Small Business Support Service (Sebrae), significant challenges remain for entrepreneurs, especially in business qualification and regularization. In the territories where we operate with the Growing with the Locality Program, we have identified significant untapped potential in activities linked to the agribusiness chain and private markets. With this focus, the Entrepreneurship subprogram promotes socio-productive inclusion, offering training and support for individuals and groups to expand their job opportunities and income generation, strengthening local development.

We achieved significant progress throughout the year. An important milestone was the launch of the Between the Threads project, aimed at women in the municipalities of Campo Novo do Parecis and Sapezal (MT). This initiative transforms materials previously considered unusable, such as disused uniforms of AMAGGI employees, into new products, such as corporate gifts, promoting both sustainability and entrepreneurship.

As part of Between the Threads, we trained 44 women in sewing. Of these, 25 are members of Casa das Marias, in Campo Novo do Parecis (MT), and 19 are members of the Thutalinansu Association, located in Aldeia Caititu (indigenous land), in Sapezal (MT).

To strengthen the Between the Threads program, we promote discussions on inclusive markets, encouraging connections between participants' production and institutional purchasing opportunities. Activating AMAGGI's internal ecosystem has been essential in this process, facilitating the return of unusable uniforms and driving the purchase of manufactured products. We also mobilized employees from operational units to increase engagement in the project, contributing to its sustainability and impact.

Another highlight of the entrepreneurship subprogram is the Creative Economy Fairs, which have established themselves as spaces for encouraging local commerce



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IN FAIRS FULL OF
CONNECTIONS.**



and strengthening entrepreneurs. In 2024, we held six fairs: two at the Velha Serpa Cultural Center (CCVS) in Itacoatiara (AM), and four at Vila Itanorte, located at AMAGGI's Itamarati Farm in Campo Novo do Parecis (MT). In addition to selling products, the fair provided a training opportunity for exhibitors, who participated in training on food handling, entrepreneurship, and pricing, in partnership with AMAGGI professionals.

We also offered training courses for vendors, covering topics such as entrepreneurship, financial management, communication, and product design, preparing them to enhance their activities. More than just a space for sales, the fairs became a connection between entrepreneurs and the community, promoting the appreciation of local culture and encouraging a sustainable and inclusive business model.



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PROFESSIONAL QUALIFICATION AND EMPLOYABILITY

We believe that quality education and access to decent jobs are fundamental pillars for breaking cycles of poverty and inequality. Therefore, through the Professional Qualification and Employability subprogram, we foster the development of technical, cognitive, and socio-emotional skills.

We work in partnership with technical education institutions, universities, and companies, creating opportunities for hands-on learning and internships. Furthermore, we offer scholarship and educational grant programs that make technical and professional training more accessible to low-income youth and adults, and we connect with local businesses to offer practical experiences that help integrate participants into the job market.

We held four Field Days on AMAGGI farms, offering young people from public schools a transformative experience, full of learning and discovery. It was a unique

opportunity to explore new professional possibilities and gain firsthand experience with the reality, processes, machinery, and technologies that are part of our daily lives in the fields.

Also in Vila Itanorte, in partnership with the National Rural Learning Service (Senar), we held four training workshops, totaling 136 hours of training on topics such as Digital Inclusion (basic, intermediate, and advanced levels) and Interpersonal Relationships. A total of 54 youngsters participated in these initiatives, advancing their professional development journeys.

The professional training scholarships in partnership with FATEC reaffirm our commitment to strengthening young people's technical and cognitive skills for the job market. Throughout the year, we celebrated the graduation of two scholarship recipients from the Agrocomputing program. Additionally, we offered six scholarships, along with financial aid, to students from Cuiabá and Rondonópolis (MT).



WE CONNECT EDUCATION AND WORK, CREATING PATHWAYS FOR TRAINING AND OPPORTUNITIES FOR YOUTH.

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STRENGTHENING CIVIL SOCIETY ORGANIZATIONS (OSCS)

Civil Society Organizations (CSOs), social movements, and collectives play an essential role in promoting social justice, serving socioeconomically vulnerable populations, and implementing public policies.

Through the Strengthening CSOs, Social Movements, and Collectives sub-program, we identify, map, and support social initiatives, fostering their local consolidation and the diversification of their financial resources. Our goal is to contribute to the development of institutional capacities so they can overcome local challenges, stimulate social innovation, expand citizen participation, and establish support networks based on trust and cooperation.

In 2024, we began the Institutional Development Journey, which will continue until 2026, with the goal of contributing to the strengthening of participating initiatives. We seek to structure and systematize their actions in the territories and in strategic agendas aimed at overcoming social inequalities.

The training path, which totaled 209 hours in 2024, was developed collaboratively, based on active listening, institutional diagnosis – conducted by analyzing the results of the Institutional Maturity Level Mapping Matrix – and co-creation. Based on the iden-

tified needs, 44 CSOs, movements, and social collectives took part in general meetings, subgroup meetings, and individualized consultations. This process resulted in the development of 32 Institutional Development Plans (IDPs), which were monitored during their implementation and financially supported. In 2024, the initial investment was BRL 895,000.

This entire training process strengthens the institutional performance of CSOs, movements, and social community groups (collectives) in Mato Grosso, Amazonas, and Rondônia, expanding their ability to access resources, influence public policies, and actively participate in municipal councils. These actions align with the principles of the Regulatory Framework for Civil Society Organizations (MROSC) and strengthen social control in the territories.

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The content presented was considered relevant by over 90% of the participating initiatives, with the most prominent topics being communication, process management, financial sustainability, and mental health.

Furthermore, within the scope of the Strengthening and Development of CSOs, Social Movements, and Collectives subprogram, we provided financial and technical support to 16 projects selected through the Call for Impact Projects. These projects cover areas such as entrepreneurship, professional training, labor market inclusion, diversity, and family farming. A

total of BRL 1,397,832.51 was invested, directly impacting 2,532 people and indirectly impacting another 8,181.

Throughout the year, we conducted monitoring and evaluation visits to monitor project execution, analyze partial results, verify resource allocation, and identify challenges, especially in financial management, accountability, and schedule adherence—critical points in construction projects.

To support CSOs in these areas, we intensified technical support and promoted specific training. We held the “Simplifying Accountability” work-

shop and, in August, the “Partnerships and Collaboration Networks” workshop, in addition to the Accountability FAQ, with in-person sessions in Itacoatiara. These initiatives strengthen project safety and efficiency, ensuring greater social impact.

With the Strengthening of CSOs, Social Movements and Collectives subprogram, we reaffirm our commitment to acting as catalysts for positive social impact, strengthening organizations that transform realities and promote development in the communities where they are located.



WE SUPPORT PROJECTS AND NGOS THAT **TRANSFORM REALITIES AND EXPAND SOCIAL IMPACT** IN COMMUNITIES

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We connect culture,
protection, and social impact
with actions that strengthen
communities and networks.

GRI 2-29, 3-3 Community engagement and local
development, 3-3 Partnership and relationship building
with other organizations, 413-1



ACTIONS TO SUPPORT THE ITACOATIARA PROTECTION NETWORK (AM)

Since 2020, we have been significantly involved in strengthening the protection network in Itacoatiara (AM), focusing on combating sexual abuse and exploitation of children and adolescents. Our goal is to raise awareness about the severity of these violations and support the implementation of solutions that protect victims and ensure their rights. One of the main areas of this work is contributing to the implementation of Law 13.431/2017, which establishes specialized listening and the centralization of service information. This approach seeks to prevent the revictimization of children and adolescents, ensuring a more welcoming and efficient service.

Since 2021, we have been promoting training, education, and workshops for members of the Municipal Committee and the Rights Guarantee System. These activities provide a space for sharing experiences, collectively building service flows, and professional development for participants. Our goal is to consolidate an integrated and capable network to offer humane and effective support to victims and witnesses of violence.

WE STRENGTHENED THE ITACOATIARA PROTECTION NETWORK TO GUARANTEE RIGHTS AND COMBAT CHILD ABUSE



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MATO GROSSO SOCIAL INVESTORS NETWORK (RIS-MT)

The Mato Grosso Social Investors Network (RIS-MT) is an initiative we lead in partnership with the Group of Institutes, Foundations, and Companies (GIFE) and other institutions committed to strengthening private social investment in the state.

In 2024, our activities focused on strengthening RIS-MT's governance, expanding the investor network, and promoting strategic social impact practices.

One of the priorities we defined was to attract new companies to join the network, expanding our capacity to transform realities in the state. We also began planning important events, such as the philanthropic dinner held on October 25th, which brought together approximately 30 businesspeople from the state of Mato Grosso. This event provided the

opportunity to promote dialogue on private social investment, strengthen the topic in the region, and attract new partners to RIS-MT.

The 14th RIS-MT Meeting marked the arrival of 10 new companies, coordinated by the Management Group. With the central theme "Incentive Laws and ESG: Leveraging Social Impact in Communities," we discussed the strategic use of incentive laws

and the possibility of specific training for companies' legal and accounting departments, facilitating their adoption of private social investment practices.

These actions reinforce our commitment to responsible and transformative social investment, connecting companies and institutions to promote the sustainable development of Mato Grosso.



WE CONNECTED SOCIAL INVESTORS TO EXPAND IMPACT AND TRANSFORM REALITIES IN MATO GROSSO



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VELHA SERPA CULTURAL CENTER (CCVS) GRI 203-1, 203-2

The Velha Serpa Cultural Center (CCVS) in Itacoatiara (AM), plays an essential role in promoting and preserving local culture. The CCVS has established itself as a highly relevant tourist and cultural attraction for the city.

In 2024, we intensified our efforts to strengthen the COF (Training, Employment, and Strengthening Program), with the goal of fostering the development of local cultural agents and revitalizing the cultural environment of Itacoatiara (AM). The active participation of residents reflects the success of the communication strategies adopted, solidifying the CCVS as a vibrant and essential center for the region's sociocultural development. During the year, we held 88 internal activities, totaling 49 hours of programming, directly involving 2,168 people, creating meaningful connections between local culture and the community.



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CCVS also stood out when it was selected for the 13th Film and Human Rights Festival, directly impacting 283 people. Learn more [here](#).

In recognition of our work, the CCVS was officially included in the National Register of Museums (CNM) by the Brazilian Institute of Museums (IBRAM), bringing national and international visibility to the center and the municipality of Itacoatiara (AM). This achievement opens doors to

specialized consulting and integration with other museums, reinforcing our commitment to the cultural development of the region.

Training cultural agents in Itacoatiara (AM), was also a priority. We began with training in cultural projects and already plan to expand training in other areas, according to the community's needs. Furthermore, the Public Notice for Proposals allowed the continued use of the space for cultural events. This

year, we received 58 requests for use of the space, highlighting the growing interest in the CCVS. Regular activities - such as CineFALM (weekly screenings of Itaú Cultural Play films), the Reading Circle (an interactive activity with students using the CCVS collection), and guided tours - have attracted a significant number of visitors and increased community engagement.



CCVS VALUES LOCAL CULTURE, TRAINS CULTURAL AGENTS, AND CONNECTS THE COMMUNITY THROUGH ART

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Partnerships with the city's Department of Culture have also been crucial in strengthening the local cultural network. This is reflected in requests for occupancy for cultural initiatives, such as meetings about the new Aldir Blanc public notice and the holding of events such as the 'Novembro Indie' and 'MONAH pocket shows', both supported by the Paulo Gustavo Public Notice. These initiatives demonstrate the growing importance of the CCVS as a leading cultural space and a meeting point for sharing and promoting local culture.

By 2024:

2,168
PEOPLE
involved in
activities

88
activities

49
HOURS
of programming

58
requests for
use of space



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CLICK FOR GOOD

The internal “Click for Good” campaign invites our employees at AMAGGI, the Foundation (FALM), and AL5 bank to donate part of their income tax due directly to municipal funds supporting projects focused on protecting children and adolescents, with a direct deduction from their payroll. Currently, the amount raised is allocated to the Children’s and Adolescents’ Rights Funds (FDCA) of Cuiabá (MT), Confresa (MT), and Itacoatiara (AM).

In 2024, we reviewed and improved the campaign’s communication and outreach strategies, aiming to expand its impact. Our participation in the “Transform your contribution into Solidarity: Donate your Income Tax” Forum - promoted by the Mato Grosso State Court of Auditors (TCE-MT), the Federal University of Mato Grosso (UFMT), and the Cuiabá Municipal Council for the Rights of Children and Adolescents (CMDCA) - was also a milestone. On that occasion, we fa-

cilitated one of the panels, which discussed the importance of allocating income tax due to municipal funds.

Furthermore, we expanded the campaign to four municipalities in 2024: Cuiabá (MT), Itacoatiara (AM), Confresa (MT), and São Leopoldo (RS). This expansion was also due to the emergency needs generated by the floods in Rio Grande do Sul, which affected 2.3 million people. We contacted the São Leopoldo Municipal Councils for the Defense of the Rights of Children and Adolescents and the Elderly, aiming to expand the campaign to the region and direct resources to victims of the tragedy.

To strengthen the engagement of AMAGGI employees, we held the Collaboration Challenge, encouraging people to expand the reach of Click for Good. We are monitoring the donated resources, ensuring they are effectively used by the municipal councils and result in tangible benefits for the communities served.

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Our governance ensures
qualified decisions aligned
with the mission of
generating a positive impact.

GOVERNANCE STRUCTURE

GRI 2-9, 3-3 Effectiveness and evaluation of implemented programs and projects, 3-3 Alignment between the Foundation and its parent company (AMAGGI)

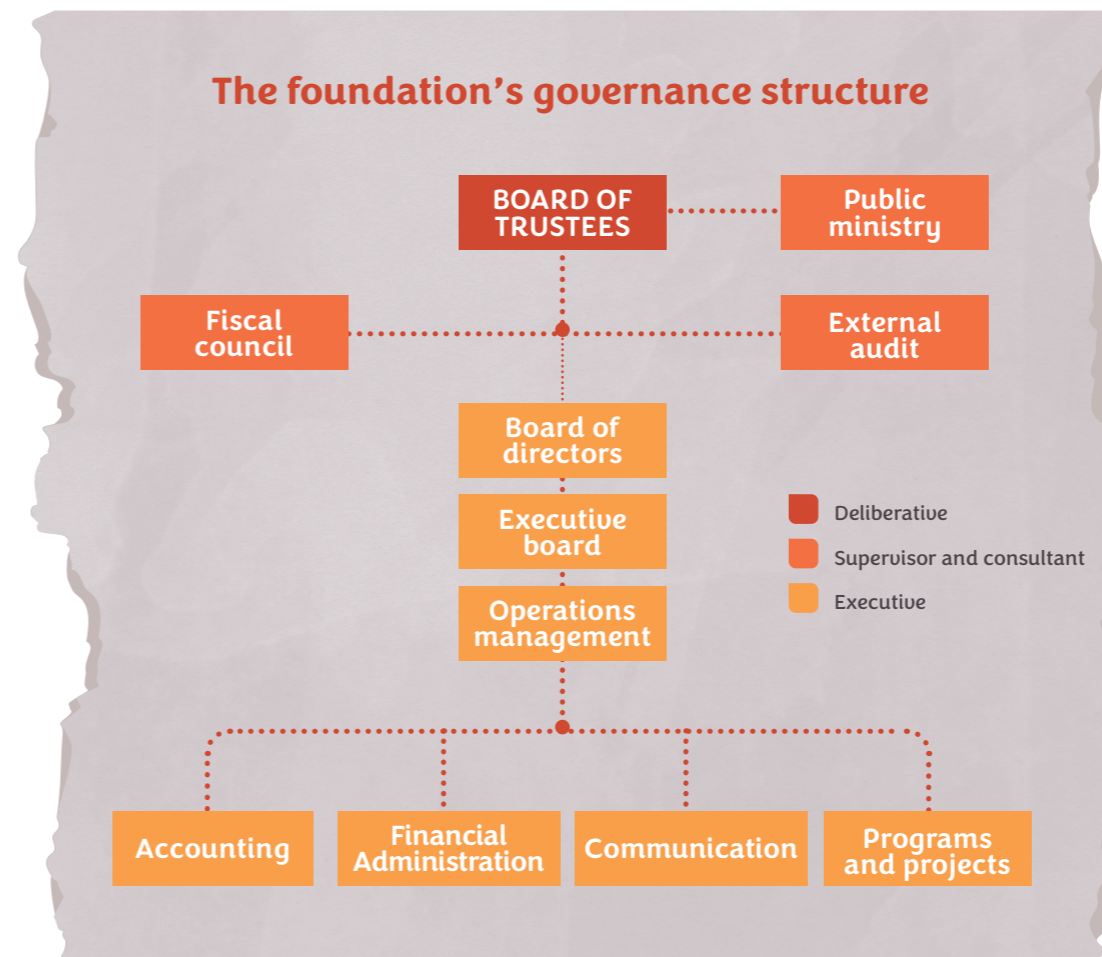
Our governance is organized around three main pillars: the Board of Trustees, the Fiscal Council, and the Board of Directors.

The Board of Trustees is our highest decision-making body, where critical issues such as financial health, strategic planning, and others are discussed.

To select our board members, we follow the criteria defined in each body's internal regulations and in the strategic relationship with our sponsor. The members of the Board of Trustees are

appointed at meetings of the body itself, while the members of the Fiscal Council and the Board of Directors are elected by the Board of Trustees. We prioritize the selection of qualified and experienced professionals who can contribute significantly to strengthening our operations.

With our governance structure, we strive to ensure that we are always prepared to fulfill our mission of promoting a positive impact and contributing to the development of the communities where we operate.



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Composition of our governance bodies

BOARD OF TRUSTEES

NAME	POSITION
Belisa Souza Maggi	President
Nadiana Sucolotti Locks	Vice president
Nereu Bavaresco	Counselor
Claudinei Francisco Zenatti	Counselor
Dante Pozzi	Counselor
Marcelo Tadeu Fraga	Counselor
Pedro Jacyr Bongiolo	Counselor
Leonardo Maggi Ribeiro	Alternate
Judiney Carvalho de Souza	Alternate

FISCAL COUNCIL

NAME	POSITION
Juliana da Silva Rocha	President
Syrlei Queiroz de Oliveira	Counselor
Letícia Gomes Pedrini Gaitan	Counselor
Alexsandro Vinhal de Oliveira	Alternate

CONSELHO DIRETOR

NAME	POSITION
Juliana de Lavor Lopes	Executive Director
Aletéa Palomares Rufino dos Santos	Operations Manager

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ETHICS AND INTEGRITY

GRI 2-23, 2-24, 2-26, 3-3 Ethics and compliance

Ethics and integrity are fundamental values that guide our actions and decisions. In 2022, we developed our own Code of Ethical Conduct, aligned with the principles of our sponsor, AMAGGI, and with best practices in the Nonprofit sector. This document is available on our intranet and website, reflecting our commitment to transparency and access to information.

We also implemented a Confidential Whistleblower Channel, managed by a third-party company, to ensure independence and anonymity. Available 24 hours a day, seven days a week, the channel can be accessed by phone, intranet, or institutional website, and offers support in Portuguese, Spanish, and English. This tool strengthens our ethical environment by allowing anyone to report irregularities securely.

We also have an Ethical Conduct, Risk, and Compliance Committee, independent of the AMAGGI committee. This committee is composed of members of the Board of Directors, a member of the Board of Trustees, our Operations Manager, and our compliance officer. This committee's responsibilities include ensuring compliance with laws, statutes, and inter-

nal regulations, as well as analyzing reports related to potential conflicts of interest. However, to date, we have not recorded any such incidents.

In 2024, we recorded no incidents during the year, reflecting the effectiveness of our preventive practices and our ongoing commitment to integrity.

COMMUNICATION AND TRAINING IN ANTI-CORRUPTION POLICIES AND PROCEDURES GRI 205-2

BY FUNCTIONAL CATEGORY

	2022				2023				2024			
	Communicated Professionals		Trained Professionals		Communicated Professionals		Trained Professionals		Communicated Professionals		Trained Professionals	
	Nº	%	Nº	%	Nº	%	Nº	%	Nº	%	Nº	%
Governance bodies	15	100	1	6,66	15	100	12	80,00	15	100	10	67%
Management	2	100	1	50,00	1	100	1	100	03	100	03	100
Administrative	6	100	3	50,00	7	100	6	85,71	3	100	3	100
Technical	8	100	2	25,00	9	100	9	100	10	100	10	100
Total	31	100	7	22,58	32	100	29	90,63	31	100	26	84

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RISK MANAGEMENT

GRI 2-12, 2-25

The Board of Directors, with the support of the executive team, leads risk mapping across four main dimensions: strategic, tactical, operational, and financial. Since 2020, we have been using a Risk Map, in which we record in detail each existing or potential risk, with information including the impacted area, the type of risk, the probability of occurrence, the expected impacts and areas for improvement, as well as response strategies.

This mapping is reviewed periodically. This practice allows us to prioritize actions and develop effective mitigation processes, measuring the impact and urgency of each situation.

SUPPLY CHAIN MANAGEMENT

GRI 2-6, 2-29

Our supply chain is primarily comprised of service providers operating in strategic areas, such as networking, social project consulting, governance, communications, and human resources, as well as suppliers of administrative materials. This relationship is guided by our Material and/or Service Acquisition Policy, the Code of Ethical Conduct, and AMAGGI's institutional commitments, our parent company.

In 2024, we allocated approximately BRL 3,488,590.00 to suppliers, concentrated primarily in the Midwest, Southeast, South, and North regions of Brazil. To ensure integrity and transparency in all contracts, we conduct thorough assessments, ensuring that contracts strictly comply with anti-corruption clauses.

WE WORK WITH SUPPLIERS WHO ARE ALIGNED WITH OUR VALUES AND MISSION



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INSTITUTIONAL COMMITMENTS

Every year, we submit our Activity Report to the Abrinq Foundation, which evaluates the actions we take to guarantee the rights of children and adolescents. This commitment reinforces our dedication to promoting initiatives that benefit and protect children and youth, cementing a strong partnership with the Abrinq Foundation for the well-being of future generations.

Furthermore, our work contributes, both directly and indirectly, to aligning AMAG-GI with the principles of the Global Compact, the National Pact for the Eradication of Slave Labor, and the Sustainable Development Goals (SDGs) proposed by the United Nations (UN).

These commitments are a fundamental part of our work, demonstrating our social responsibility and our ongoing effort to generate a positive and lasting impact on society.

ONGOING PARTNERSHIPS GRI 2-29

We maintain ongoing partnerships with several organizations to support social projects and activities in the state of Mato Grosso. These partnerships include:

Diocesan Caritas – Sebastian Münster Educational Unit (Rondonópolis - MT):

The daycare serves around 100 children, and we offer support through financial transfers, which are used according to the partner's needs and demands.

Association of Parents and Friends of the Exceptional (Apae) of Rondonópolis (MT):

Apae Rondonópolis (MT) receives financial support to carry out activities and/or purchase materials, according to the organization's needs.

Hospital Santa Marcelina de Sapezal (MT):

Every year, we support the hospital with financial donations, always in accordance with the demands and needs presented by the entity's technical team.

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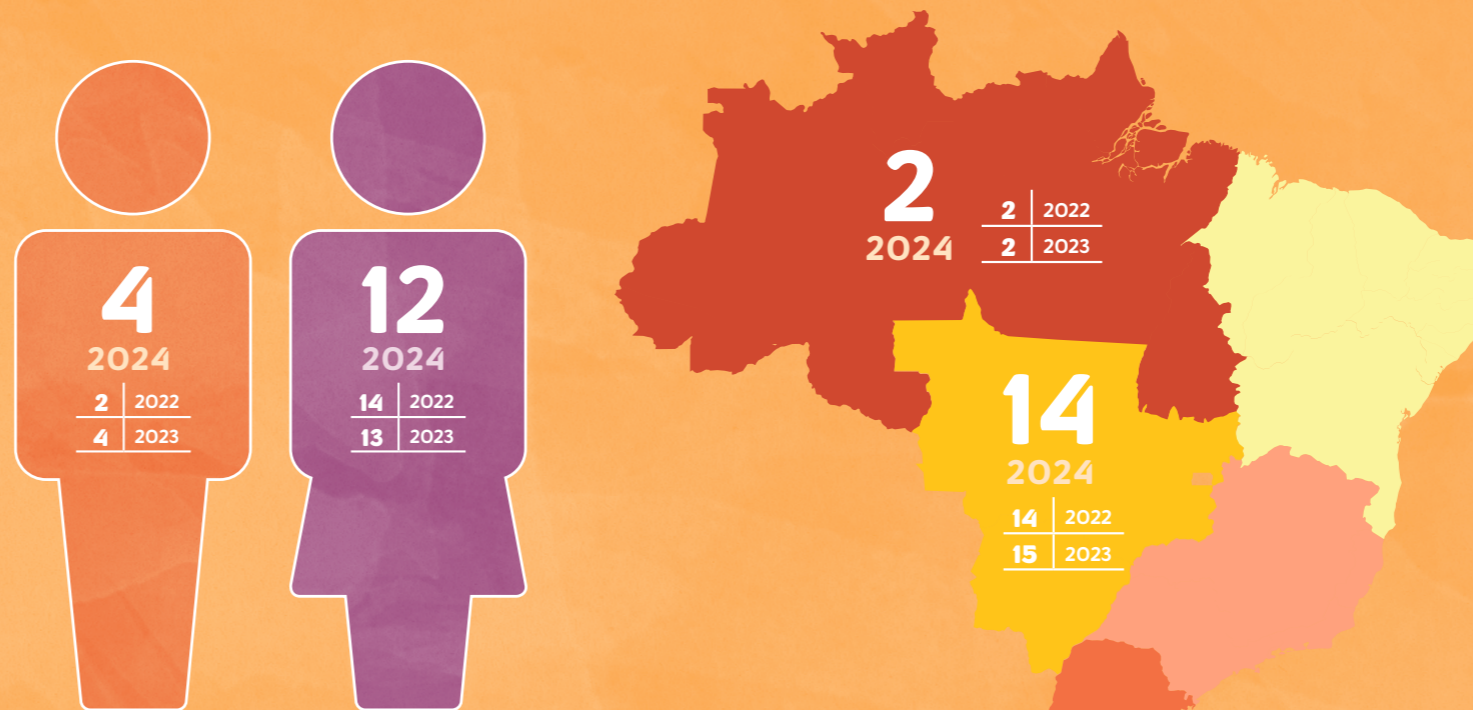
THE TEAM

We have developed a
diverse, skilled, and
committed team dedicated
to building a fairer future.

EMPLOYEE PROFILE GRI 2-7, 2-8, 2-30

Our team consists of 16 employees hired under the Consolidated Labor Laws (CLT), plus an intern, who contribute directly to our work and the development of our initiatives.

We also rely on the support of 15 volunteer professionals who serve on the Board of Trustees, the Fiscal Council, and the Board of Directors. These boards play an essential role in decision-making and strategic direction, contributing their experience and vision to the continuous growth and improvement of our activities.



WE HAVE A **DIVERSE AND DEDICATED TEAM** THAT DRIVES OUR STRATEGIC ACTIONS

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DEVELOPMENT AND TRAINING

GRI 404-2, 404-3

Our commitment to the professional and personal growth of our team is reflected through ongoing career development programs. We work hard to ensure our employees have the tools and opportunities necessary to reach their full potential, both personally and professionally.

By developing annual Individual Development Plans (IDPs) for each team member, we strive to foster a work environment that encourages learning and continuous development. All eligible employees, based on their tenure and start date, have access to clear information about their role responsibilities and expectations, ensuring transparency and strengthening relationships with our employees.

Supporting technical and professional development is also a priority. We offer financial support for undergraduate degrees, specializations, and short courses, in addition to fully covering the costs of lectures and conferences, ranging from 10% to 50%, depending on the initiative.

An important milestone in strengthening our team was the 'CONEXÃO FALM' event (Foundation's Connection), held to strengthen ties and foster engagement. The event, in partnership with AMAGGI University, offered a training program that included approximately 30 hours of activities focused on emotional intelligence, self-awareness, feedback, and conflict resolution.

These actions and initiatives demonstrate our ongoing commitment to the development of the Foundation's team, providing a dynamic and constantly evolving work environment.

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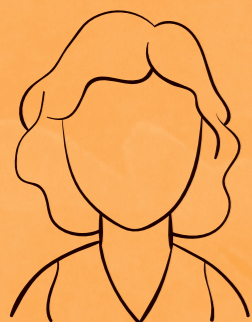
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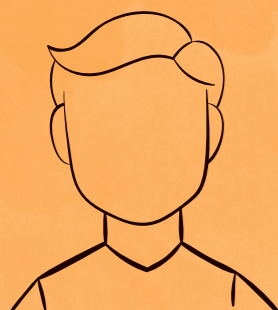
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AVERAGE TRAINING HOURS PER MEMBER GRI 404-1

BY GENDER

	2022	2023	2024
Team members	14	13	12
Training hours	678,34	578,20	1.184
Average training hours per member	48,45	44,29	98,67



	2022	2023	2024
Team members	2	4	4
Training hours	37	71,30	337
Average training hours per member	18,5	17,52	84,25

TOTAL	2022	2023	2024
Team members	16	17	16
Training hours	715,34	649,50	1.521
Average training hours per member	44,71	38,13	95,06



BY CATEGORY

	2022			2023			2024		
	Team members	Training hours	Average training hours per member	Team members	Training hours	Average training hours per member	Team members	Training hours	Average training hours per member
Management/coordination	2	226,39	113,20	1	7,05	7,05	3	243	7,05
Technical/supervision	9	264,50	29,39	10	321,30	32,09	10	881	88,10
Administrative	5	224,45	44,89	6	321,15	53,32	3	397	132
TOTAL	16	715,34	44,71	17	463,50	38,13	16	1.521	95,06

* only the hours of training offered and completed for workers under the cjt regime were counted. The total average hours in training refers to the total hours divided by the total number of team members.

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DIVERSITY AND INCLUSION

We are committed to promoting Diversity, Equity, and Inclusion (DEI) in all our initiatives and actions. While our team already has advanced knowledge on these topics, we recognize the importance of deepening our understanding and aligning our practices more effectively to combat social inequalities.

To this end, we created the Diversity, Inclusion, and Sense of Belonging Working Group (GT-DIS), with the goal of discussing relevant issues related to reducing inequalities, especially for groups and individuals in situations of socioeconomic vulnerability. The main mission of this group is to strengthen the organizational culture and implement practical actions to ensure that diversity, equity, and inclusion are reflected in all our projects, such as Growing with the Locality, and in all the initiatives we conduct.

We participated in the Racial Equity Workshop promoted by GIFE and the Center for Studies on Labor Relations and

Inequalities (CEERT), where we developed our Racial Equity Management Plan. This document mapped 13 areas for improvement and intervention, which will serve as a guide for our actions over the next two years.

We also conducted five training sessions on topics such as race, gender, sexuality, people with disabilities, and Indigenous peoples. To ensure our practices are aligned with DEI principles, we began reviewing our internal processes and creating a Communication Guide for service providers with a specific focus on DEI.

While we have already taken important steps, we know it is essential to continue advancing the full integration of these principles across all areas of our team. We are committed to creating a more inclusive, fair, and equitable environment, and therefore, we will continue working to translate awareness into concrete actions that promote diversity and inclusion in a transformative way.

DIS: ESPAÇO PARA TODAS AS PESSOAS

Histórias que inspiram,
inclusão que transforma!

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BALANCE SHEET

For the fiscal year ended 31 December 2024.

(Amounts expressed in BRL)

Management's accompanying notes are an integral part of these financial statements.

ASSETS	Explanatory Note	2024	2023
CURRENT			
Cash and cash equivalents	5	5.504.997	8.357.721
Various receivables	6	975	5.543
Other receivables	7	5.644	8.381
Total current assets	7	5.644	8.381
NON-CURRENT			
Financial investments	8	13.793.460	12.265.266
Property, plant, and equipment and intangible assets	9	232.510	180.062
Total non-current assets		14.025.970	12.445.328
Total assets		19.537.586	20.816.973

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LIABILITIES AND EQUITY	Explanatory Note	2024	2023
CURRENT			
Suppliers	10	1.585	29.021
Labor and social obligations	10	246.278	214.289
Fiscal obligations	10	10.128	3.441
Deferred revenue	10/ 19.1	50.000	50.000
Total current liabilities		307.991	296.751
EQUITY			
Social equity	11	20.026.888	14.169.658
Equity valuation adjustment	11	493.334	527.043
Deficit / surplus for the fiscal year	11	(1.290.627)	5.823.521
Total equity		19.229.595	20.520.222
Total liabilities and equity		19.537.586	20.816.973

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Total liabilities and equity		19.537.586	20.816.973

INCOME STATEMENT FOR THE PERIOD

For the fiscal year ended 31 December 2024.

(Amounts expressed in BRL)

Management's accompanying notes are an integral part of these financial statements.

	Explanatory Note	2024	2023
Gross Operating Revenue (Main Activity, as per Article 6 of the Bylaws)	13	7.190.804	10.327.839
Donations and Project Support Revenue - Legal Entities with Social Assistance		6.925.968	10.047.537
Donations and Project Support Revenue - Individuals with Social Assistance		11.209	-
Revenue from volunteer work with social assistance		252.705	254.972
Revenue from complimentary services with social assistance		922	25.331
(-) Operating costs (Law No. 6.404/76, article 187)	14	(10.430.072)	(6.253.793)
(-) Expenses with volunteer work	14	(252.705)	(254.972)
(-) Expenses with complimentary services	14	(922)	(25.331)
Gross result (Law No. 6.404/76, article 187 and ITG 2002)		(3.492.896)	3.793.744
(-) Operating expenses		2.166.256	1.972.154
General and administrative expenses	14	(169.187)	(159.844)
Depreciation	14	(33.709)	(10.780)
Net financial result	15	2.369.152	2.142.779
Other revenues and expenses	16	36.013	57.623
Other revenues		36.013	66.233
Other expenses			(8.610)
Deficit for the fiscal year		(1.290.627)	5.823.521

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DECLARATION OF USE

The André and Lucia Maggi foundation reported in accordance with gri standards for the period between 1 january and 31 december 2024.

GRI 1

GRI 1: Foundation 2021

APPLICABLE GRI SECTOR STANDARD

N/A

GRI STANDARD

Content

Answer

Omission

Requirement omitted

Reason

Explanation

Gri 2: general disclosures 2021

2-1 Organizational details.	Pages 9, 11 e 52.		
2-2 Entities included in the organization's sustainability reporting	Page 2.		
2-3 Reporting period, frequency and contact point	Page 2.		
2-4 Restatements of information	None.		
2-5 External assurance	This report was not subject to external assurance.		
2-6 Activities, value chain and other business relationships	Page 37.		
2-7 Employees	Page 40.		
2-8 Workers who are not employees	Page 40.		
2-9 Governance structure and composition	Page 34.		
2-10 Nomination and selection of the highest governance body	Page 34.		
2-11 Chair of the highest governance body	Belisa Maggi is chair of the Board of Trustees. Juliana Lopes serves as Executive Director of FALM.		
2-12 Role of the highest governance body in overseeing the management of impacts	Page 37.		
2-13 Delegation of responsibility for managing impacts	At FALM, there are no established guidelines for delegation of these responsibilities, which are shared among executive teams that conduct risk mapping and monitoring.		

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GRI STANDARD	Content	Answer	Omission		
			Requirement omitted	Reason	Explanation
	2-14 Role of the highest governance body in sustainability reporting	Page 2.			
	2-15 Conflicts of interest	Page 36.			
	2-16 Communication of critical concerns	Page 34.			
	2-17 Collective knowledge of the highest governance body	Page 34.			
	2-18 Evaluation of the performance of the highest governance body	No performance evaluation of the members of the board of trustees was applied in 2024.			
	2-19 Remuneration policies	Members of the boards of trustees and fiscal council, as well as the executives of the executive board, are volunteers and therefore do not receive remuneration from FALM.			
	2-20 Process to determine remuneration	Members of the boards of trustees and fiscal council, as well as the executives of the executive board, are volunteers and therefore do not receive remuneration from fal.m.			
	2-21 Annual total compensation ratio	In 2024, the ratio between the total annual compensation of the highest-paid individual in the organization and the average total annual compensation of all employees (excluding the highest-paid) was 0.7 %. The ratio between the percentage increase in the highest-paid individual's total annual compensation and the average percentage increase in all other employees' total annual compensation (excluding the highest-paid) was 14 %. For both, the monthly salary and annual bonus paid to each employee were used as basis for the calculation.			
	2-22 Statement on sustainable development strategy	Pages 5 e 6.			
	2-23 Policy commitments	Pages 15 e 36.			
	2-24 Embedding policy commitments	Page 36.			
	2-25 Processes to remediate negative impacts	Page 37.			
	2-26 Mechanisms for seeking advice and raising concerns	Page 36.			
	2-27 Compliance with laws and regulations	There were no cases of non-compliance with laws and regulations in 2024.			
	2-28 Membership associations	Page 12			
	2-29 Approach to stakeholder engagement	Pages 12, 17, 26, 37 e 38.			
	2-30 Collective bargaining agreements	Page 40.			

**Gri 2:
general
disclosures
2021**

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GRI STANDARD	Content	Answer	Omission		
			Requirement omitted	Reason	Explanation
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Page 3.			
	3-2 List of material topics	Pages 3 e 4.			
MATERIAL TOPIC: RELATIONSHIP WITH COMMUNITIES AND LOCAL DEVELOPMENT					
Gri 3: material topics 2021	3-3 Management of material topics	Pages 17 e 26.			
Gri 203: indirect economic impacts 2016	203-1 Infrastructure investments and services supported	Page 29.			
	203-2 Significant indirect economic impacts	Page 29.			
Gri 413: local communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Page 26.			
	413-2 Operations with significant actual and potential negative impacts on local communities	There are no operations with significant actual or potential negative impacts on local communities.			
MATERIAL TOPIC: EFFECTIVENESS AND EVALUATION OF PROGRAMS AND PROJECTS IMPLEMENTED					
Gri 3: material topics 2021	3-3 Management of material topics	Page 34.			
MATERIAL TOPIC: FORMATION OF PARTNERSHIPS AND RELATIONSHIPS WITH OTHER ORGANIZATIONS					
Gri 3: Material Topics 2021	3-3 Management of material topics	Pages 17 e 26.			
MATERIAL TOPIC: ALIGNMENT BETWEEN THE FOUNDATION AND ITS MAINTAINER (AMAGGI)					
Gri 3: Material Topics 2021	3-3 Management of material topics	Page 34.			

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GRI STANDARD	Content	Answer	Omission		
			Requirement omitted	Reason	Explanation
MATERIAL TOPIC: ETHICS AND COMPLIANCE					
Gri 3: Material Topics 2021	3-3 Management of material topics	Page 36.			
Gri 205: anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Page 36.			
	205-3 Confirmed incidents of corruption and actions taken	As in previous years, there were no confirmed incidents of corruption in 2024.			
OTHER INDICATORS					
Gri 404: training and education 2016	404-1 Average hours of training per year per employee	Page 42.			
	404-2 Programs for upgrading employee skills and transition assistance programs	Page 41.			
	404-3 Percentage of employees receiving regular performance and career development reviews	Page 41.			

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GRI 2-1

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